POSITION TITLE

Assistant Professor, Biological and Allied Health Sciences

POSITION DESCRIPTION

The Department of Biological and Allied Health Sciences at Bloomsburg University of Pennsylvania is seeking a tenure-track, Assistant Professor beginning Fall 2022. We seek an innovative and team-oriented educator who will actively engage undergraduate and graduate students in the classroom and research setting. Teaching responsibilities include introductory courses in biology and anatomy and physiology, including laboratories. Upper-level electives and graduate courses related to field of expertise may also be required. Other responsibilities include establishing an active research program involving undergraduate and masters students. Applicants from a variety of biological disciplines are invited to apply. The Department is looking to complement and augment our existing areas of expertise (BAHS Department). Examples of shared department resources include cell/tissue culture, confocal microscope, small animal and aquatic facilities, and a core facility for molecular biology.

About the College Biological and Allied Health Sciences is one of nine departments in the College of Science and Technology at Bloomsburg University of Pennsylvania. The College offers many nationally accredited and regionally distinct programs. Faculty and staff in the College are committed to providing every student a meaningful education with impact and value. The College seeks student-centered educators and scholars to educate students with innovative and pedagogically sound methods and to engage students in and out of the classroom in high-impact educational practices.

About the University Bloomsburg University, established in 1839, is part of the fourteen-member PA State System of Higher Education. It is the largest comprehensive university in Northeastern Pennsylvania with 8,700 students, offering 58 undergraduate degree programs along with more than 72 minors and 23 graduate degree programs. The University is accredited by the Middle States Commission on Higher Education and is proud to be a College of Distinction, noted among the best in Pennsylvania, among public universities, known for our Career Development, Business, Education, and Nursing programs, and support for military-affiliated students. We are AACSB-Accredited for our Zeigler College of Business. The Digital Forensics and Cybersecurity program has been designated a National Center of Academic Excellence (CAE) in Cyber Defense Education by the National Security Agency and the Department of Homeland Security. Our Nursing program is ranked among the Top 3 programs the state of Pennsylvania by Nursing Schools Almanac, and our Master of Science in Information Design and Technology is ranked #2 in the nation according to College Affordability Guide. BU has been recognized with the Carnegie Classification for Community Engagement — awarded for demonstrating an institutional commitment to
volunteerism and community involvement. An alumni base of more than 76,000 enables students to network throughout eastern U.S. and beyond. The university is housed on 366 acres and employs nearly 500 faculty in the sciences, education, liberal arts, and business. Bloomsburg, Pennsylvania, the county seat of Columbia County and home to more than 14,000 people, is known for its scenic landscape, excellent healthcare, quality educational opportunities, and proximity to major East Coast metropolitan areas.

**About the Northeast Integration** The Northeast Integration of Bloomsburg, Lock Haven and Mansfield universities was confirmed via a unanimous vote by the PA State System Board of Governors in July 2021. The Northeast university integration is a bold investment in the communities and people of Northeastern Pennsylvania that will allow all three institutions to continue sustainably fulfilling their missions. Centered on student success, our shared vision is to expand high-quality educational opportunities for students, position institutions for growth, and meet regional economic and workforce needs across Pennsylvania.

The home campus for this position is Bloomsburg University with the expectation of serving a multi-campus University within the Pennsylvania State System of Higher Education. The State System and its universities are committed to cultivating diverse, equitable, and inclusive environments that allow all members of the State System community to thrive.

**DUTIES**

Teaching responsibilities include introductory courses in biology and anatomy and physiology, including laboratories. Upper-level electives and graduate courses related to field of expertise may also be required. Other responsibilities include establishing an active research program involving undergraduate and masters students. The successful candidate must be able to provide academic advisement for programs in our department.

The successful candidate will need to complete distance education training programs as made available by the University within two years of hire for the purpose of teaching in a multi-campus environment with remote teaching needs.

**QUALIFYING EDUCATION / EXPERIENCE**

Earned doctorate or recognized terminal degree in biology or closely related discipline required. Demonstrated record of recent research activities, with experience mentoring student research preferred. University teaching experience in anatomy and physiology, human biology, and/or introductory biology preferred. A demonstrated ability to work with diverse populations is preferred.
SUPPLEMENTAL INFORMATION

A complete application includes a cover letter, statement of teaching philosophy, one-page statement of research interests, curriculum vitae, copies of all undergraduate and graduate transcripts, and three letters of recommendation. Individuals identified by the applicant as references in the online application process will be contacted by Bloomsburg University via email to submit a letter of recommendation by way of our online application system. This notice will be sent to reference contacts immediately following the submission of application materials. Submit application materials online at www.bloomu.edu/jobs. Applications must be received by January 9, 2022 for full consideration. Position will remain open until filled. Questions may be directed to Search & Screen Committee Chair, Dr. Jennifer Venditti, jvenditt@bloomu.edu

A Diversity Statement will be requested from applicants identified for interview.

Finalist(s) for the position must communicate well and successfully complete an interview process, including a teaching demonstration and research seminar, as judged by the department faculty.

Recommendation for hiring is needed from a majority of the regular, full-time department faculty.

Prior to a final offer of employment, the selected candidate will be required to submit to a background check including, but not limited to, employment verification, educational and other credential verification, Pennsylvania Child Abuse History Clearance and criminal background.

Completing this search is contingent upon student enrollment and available funding.

The Pennsylvania State System of Higher Education provides a comprehensive package of employer benefits to eligible employees and their enrolled dependent(s), which include*:

- Medical and prescription drug benefits.
- Generous retirement plans, two options:
  - Alternative Retirement Plan (ARP)
  - State Employees’ Retirement System (SERS)
- Tuition benefits for employees and dependents.
- Paid time off.
- Employer-paid dental and vision benefits.
- Employer-paid life insurance.
Voluntary insurances and additional retirement programs.

*Specific benefits may vary based upon university, employee group and/or collective bargaining unit.

Visit https://www.passhe.edu/inside/HR/syshr/healthcare/Pages/SSHE2.aspx for additional information regarding benefits.

The University prohibits any form of discrimination or harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision regarding admissions, employment, or participation in a University program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, the Americans with Disabilities Act and ADA Amendments Act, the Equal Pay Act, and the Pennsylvania Human Relations Act.

The University also complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, as amended by the Violence Against Women Act (VAWA). Title IX prohibits retaliation for asserting or otherwise participating in claims of sex discrimination. VAWA imposes additional duties on universities and colleges to investigate and respond to reports of sexual assault, stalking, and dating or domestic violence, and to publish policies and procedures related to the way these reports are handled. The University has designated the Title IX Coordinator (Jennifer Raup, Elwell Hall, ORL, 570-389-4808, jraup@bloomu.edu or titleixcoord@bloomu.edu), to coordinate the University’s compliance with Title IX and VAWA and to respond to reports of violations. The University has directed the Bloomsburg University Police Department to coordinate the University’s compliance with the VAWA-related Clery reporting requirements. Additionally, inquiries concerning Title IX and its implementing regulation can be made to the U.S. Department of Education, Office of Civil Rights, Region III, The Wanamaker Building, 100 Penn Square East - Suite 505, Philadelphia, PA 19107; Phone: (215) 656-6010; Fax: (215) 656-6020.