Neuroscientist- Assistant, Associate or Full Professor (Ladder Rank)

The Department of Physiology at UCSF is seeking a visionary neuroscientist to join our vibrant and collaborative discovery research community. This open-rank, tenure-track faculty position is part of a multi-year UCSF institutional initiative that began in 2018 to foster equity and inclusion in biomedical research and to promote the success of our diverse student population. Since launching this effort, UCSF has tripled the number of underrepresented faculty in our basic sciences departments and this critical mass will continue to grow. Candidates are expected to hold a Ph.D. and/or M.D., to have demonstrated significant research accomplishment and potential, and to be committed to the mentorship of students, with a particular emphasis on candidates with demonstrated success mentoring students from groups that are historically underrepresented in biomedical science.

We encourage outstanding candidates who are early in their postdoctoral research training to apply, even if their main findings are not yet published. The successful candidate will be expected to establish a dynamic and interactive research program focused in the field of integrative neuroscience, which could include molecular, genetic, cellular, systems, behavioral, computational, and engineering approaches. The candidate would become a member of the Kavli Institute for Fundamental Neuroscience, the Center for Integrative Neuroscience, and the Weill Institute for Neuroscience at UCSF. The candidate would be expected to join the UCSF Neuroscience Graduate Program and, if so desired, one or more of our other top-ranked interdisciplinary graduate programs (see https://graduate.ucsf.edu/list-programs). The candidate, like all faculty at UCSF, will also be expected to contribute to graduate teaching, to be a leader in inclusive mentoring practices, and to participate in activities that promote equity and inclusion at our institution and in the broader scientific community. Service and teaching expectations are comparable to those of any other UCSF tenure-track faculty position. Faculty appointment will be made at a professorial rank commensurate with current academic standing. UCSF offers competitive salaries, research set-up funds, and recruitment allowances, and has numerous opportunities for faculty development and further training in mentorship.

Applications must be submitted online and include the following documents in a single PDF: (1) cover letter briefly describing how the candidate fits the position; (2) curriculum vitae; (3) 1-page summary of research accomplishments demonstrating the candidate’s scientific leadership through their contribution to their project(s) and describing the potential impact of their work on the field of neuroscience; (4) 2-page description of future research plans that includes both high risk / high reward projects and an NIH-fundable program; and 5) a statement of personal experiences with, and contributions to, issues related to social and racial justice, equity, diversity, and inclusion, with particular attention to demonstrated success with formal and informal mentoring of individuals from historically underrepresented groups. We encourage candidates to describe specific mentoring strategies to support the success of all trainees in their research group. Copies of major publications that demonstrate the candidate’s ability to carry out creative and impactful work should be included.
Applicants should request three to five letters of recommendation describing how the candidate meets the criteria in this job description. We encourage recommenders to provide explicit examples to illustrate their statements. We expect candidates to provide a letter from their postdoctoral and graduate advisors but will consider candidates who can provide justifications when these will be lacking. Review will begin on December 1, 2020 and continue until the position is filled. Please direct inquiries about the position and suggestions of potential candidates to Dr. Loren Frank (loren@phy.ucsf.edu) As an institution that values diversity, UC San Francisco especially encourages application from historically excluded groups, including but not limited to racially underrepresented individuals, women, and individuals with a commitment to mentoring historically excluded groups in the sciences. UC San Francisco seeks candidates whose experience, teaching, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. Please apply online at https://apptrkr.com/2011677.