The College of Arts and Sciences at the University of Portland invites applications for a full-time instructor position in anatomy and physiology and introductory biology for nursing with a start date of August 15, 2022. The successful candidate will be expected to teach Human Anatomy and Physiology courses and supporting courses in introductory cellular/molecular biology. This position is part of a cohort hire in the disciplines of Biology, Political Science, Psychology, and Communication Studies. The successful candidate will be housed in the Biology Department and may have the opportunity to be involved in a new Ethnic Studies undergraduate program that works across disciplines.

The Department of Biology, the College of Arts and Sciences, and the University of Portland are committed to diversifying our curriculum and our faculty. We are committed to transformative social justice, anti-racism, and equity work with an intersectional lens. To advance our efforts in these areas, we are particularly interested in candidates who have experience successfully engaging with students from under-represented groups, including those from queer and trans Black, Indigenous, people of color (QTBIPOC) identities. The successful candidate will have demonstrated lived experience, knowledge, skills, and/or success in diversity, equity, and inclusion work within or transferable to higher education; these should be described in the cover letter and teaching statement.

Founded in 1901, the University of Portland is a private, comprehensive Catholic university with a mission of teaching and learning, faith and formation, service and leadership. In the Department of Biology, we see our work developing the whole person and preparing people who apply scientific thinking to the needs of our biosphere as aligning with the University mission. Candidates will articulate their understanding of the university mission in their cover letter and highlight its compatibility with their approach to teaching, scholarship, and service.

The teaching load for this position is 12 contact hours per semester. In addition, all faculty are expected to hold regular office hours outside of class time. We expect all faculty to use evidence-based instructional practices, including active-learning pedagogy.

Required education and experience

- Master's degree in relevant field (Ph.D. preferred)
- Demonstrated commitment to teaching excellence, inclusive teaching practices, and evidence-based pedagogical techniques

To apply, please submit the following documents via https://up.hiretouch.com:

- A cover letter explaining your interest in the position
- A teaching statement with your philosophy of teaching, prior teaching experience, and specific examples of teaching effectiveness, especially as it pertains to under-represented students. In addition the teaching statement should describe your lived experience, knowledge, skills, and/or success in diversity, equity & inclusion work within or transferable to higher education, as well as how you see your approach to teaching, scholarship, and service as aligning with the University of Portland’s mission.
- Curriculum vitae
- The names and contact information for three references; recommendations will be solicited from short-listed candidates on or around September 15th.

Application review will begin on October 1st. Please direct any questions to Dr. Laura Dyer (dyer@up.edu). A background investigation check is required before final hiring procedures can be completed for all faculty and staff positions.
For those requiring a reasonable accommodation to apply: Applicants who have a disability and would like to request a reasonable accommodation regarding the application or hiring process should contact Human Resources (503) 943-8484.

The University of Portland is an Equal Opportunity employer fully dedicated to achieving a diverse faculty and staff. The University of Portland does not discriminate in its educational programs, admissions policies, scholarship and loan programs, athletic and other school-administered programs, or employment on the basis of race, color, national or ethnic origin, sex, disability, age, sexual orientation, or any other basis protected by and consistent with the law. Please see the University’s full Equal Opportunity and Nondiscrimination Policy here: https://www1.up.edu/disclosures/nondiscrimination-policy.html.