THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF MEDICAL SCIENCES

DEPARTMENT OF PRE-CLINICAL SCIENCES

SENIOR LECTURER/LECTURER IN HUMAN PHYSIOLOGY

Qualifications and Experience

The successful candidate must possess a PhD or equivalent in Physiology or a closely related discipline.

Candidates must also have:

- A good track record of research and experience in teaching human physiology to medical or dental students
- Research expertise in basic medical sciences or translational research
- Specialization in any of the main areas of physiology or in a neuroscience related area

Candidates with the following would have an advantage:

- Familiarity with Problem-based learning (PBL) or small group learning methods
- Ability to complement the Department’s research agenda

Additional training in the medical sciences e.g. MBBS, MBChB or MD would be an asset.

Special Responsibilities

- Delivering teaching via online and face-to-face modes
- Contributing to undergraduate and postgraduate teaching and curriculum development
- Pursuing an active independent or collaborative research agenda
- Attracting extra-mural research grants
- Contributing to the administrative and support functions of the Department and Faculty
- Engaging in service to the community

Personal Attributes

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be able to engage in team work with colleagues in teaching and research.

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: HRApplications@sta.uwi.edu. Three (3) referees (one of whom should be from your present organization) must be indicated. Application forms may be obtained at http://www.sta.uwi.edu in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their signed references under CONFIDENTIAL cover DIRECTLY to the Campus Registrar at the above address without waiting to be contacted by the University. Applications received after the deadline date will not be considered.

DEADLINE FOR RECEIPT OF APPLICATIONS: 2020 April 12
Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed the UWI as the number 1 ranked university in the Caribbean out of over 200 registered universities in the region; and stood in the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean.

The UWI is internationally recognised as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve. In 2019 the International Association of Universities (IAU) selected UWI as its global leader in the mobilisation of research and advocacy for the achievement of a climate-smart world, based on the University’s decades of world class research on climate change and sustainable development.

OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London, and in 1962 achieved full university status. The St. Augustine Campus in Trinidad & Tobago was established in 1961 and, in 1963, a third Campus was established at Cave Hill in Barbados. In 2008, the University established a fourth Campus – The Open Campus – to better manage and expand multi-modal delivery of its programmes. Antigua & Barbuda, in 2019, became the home of The UWI’s fifth Campus, the Five Islands Campus, in keeping with The University’s commitment to providing better access to quality tertiary education.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master’s and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on Facebook, Twitter, Flickr, YouTube and UWItv.
THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for Medical, Dental, Veterinary and Pharmacy students. In 2005, the first cohort of Nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences’ programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community clinics across the country.

PROGRAMMES IN THE DEPARTMENT OF PRECLINICAL SCIENCES

The Department of Preclinical Sciences, located at the Eric Williams Medical Sciences Complex (Mt. Hope), comprises the academic units of Human Anatomy, Human Physiology and Biochemistry. The Department admits students with seven years of high school education or with university degrees, and prepares students over two academic years for paraclinical and clinical training towards degrees in Medicine (MBBS) or Dental Surgery (DDS). The undergraduate programme is delivered via a hybrid system of didactic lectures, laboratory practical sessions, and small group tutorials using Problem-based learning (PBL). The curriculum is based on an organ-system approach covering all the main body systems (e.g. Cardiovascular system, Respiratory System) rather than being discipline-based. Problem-based learning is an essential part of the Department’s education philosophy and all applicants are expected to be sympathetic to this mode of programme delivery.

At the postgraduate level, the Department offers MPhil/PhD programmes in Anatomy, Physiology, Biochemistry, Molecular Genetics and Neuroscience.

DUTIES OF APPOINTEE

The appointee will be expected to deliver teaching via online and face-to-face modes, contribute to undergraduate and postgraduate teaching and curriculum development, pursue an active independent or collaborative research agenda, and attract extra-mural research grants. Additionally, the appointee will be expected to contribute to the administrative and support functions of the Department and Faculty, and be engaged in service to the community.

Tenure of Appointment – Appointment as a Senior Lecturer or Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other university for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Research – Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field.

QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess a PhD or equivalent in Physiology or a closely related discipline.

Candidates must also have:

- A good track record of research and experience in teaching human physiology to medical or dental students
- Research expertise in basic medical sciences or translational research
- Specialization in any of the main areas of physiology or in a neuroscience related area
Candidates with the following would have an advantage:
- Familiarity with Problem-based learning (PBL) or small group learning methods
- Ability to complement the Department’s research agenda

Additional training in the medical sciences e.g. MBBS, MBChB or MD would be an asset.

SPECIAL RESPONSIBILITIES
- Delivering teaching via online and face-to-face modes
- Contributing to undergraduate and postgraduate teaching and curriculum development
- Pursuing an active independent or collaborative research agenda
- Attracting extra-mural research grants
- Contributing to the administrative and support functions of the Department and Faculty
- Engaging in service to the community

PERSONAL ATTRIBUTES
The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be able to engage in team work with colleagues in teaching and research.

RENUMERATION PACKAGE

ANNUAL SALARY RANGE:

Senior Lecturer (Medical):
Minimum: TT$360,288 per annum
Maximum: TT$421,704 per annum

Lecturer (Medical):
Minimum: TT$259,668 per annum
Maximum: TT$340,164 per annum

Senior Lecturer (Non-Medical):
Minimum: TT$340,164 per annum
Maximum: TT$421,704 per annum

Lecturer (non-medical):
Minimum: TT$239,544 per annum
Maximum: TT$333,456 per annum

BENEFITS:
- Special allowance of 6% of basic salary;
- Transportation Allowance of TT$3,250 per month;
- Up to five economy class passages plus baggage allowance of US$3,000.00 (TT$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service): TT$20,717.00 per annum
- Institutional Visit Allowance – TT$7,200.00 per annum
- Book Grant – TT$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

The Registry
St. Augustine
File # 187/13/1-1 l
2020 March /zf